



Call for Nominations: IRCOM Board of Directors

Nominations open February 13, 2026, and end March 13, 2026, or until positions filled.

IRCOM is continually working to be representative of the community it serves, and the community it lives within. IRCOM is seeking individuals to serve on our Board of Directors and/ or Committees who strongly believe in our mission:

"IRCOM strives to empower newcomer families to integrate into the wider community through affordable transitional housing, programs, and services"

We are looking for new Board members who bring **some** of the following key characteristics:

- Lived experience as a refugee or immigrant
- Identifies as BIPOC (Black, Indigenous, Person of Colour)
- Knowledge of employment law
- Knowledge of social housing management or property management
- Experience fundraising / donor cultivation / individual giving programs
- Strong understanding of marketing and communications
- Knowledge of financial administration, ideally holding a professional accounting designation
- Understanding of community development and social change
- Experience working in the inner-city
- Experience working in Not For Profit

Please self-nominate by completing the attached nomination form. If you have a resume you would like to share, that would be greatly appreciated. Current IRCOM board members would be happy to answer questions about the commitment involved in being Directors, or their experience on the Board and committees. Nominations and / or questions can be submitted to the IRCOM Board President - Beyen Embafrash at bein2001@hotmail.com

We thank everyone who expresses an interest in joining IRCOM. The Governance Committee will be in touch with those selected to proceed to engagement.

Sincerely,

Beyen Embafrash

President, IRCOM Board of Directors

Shereen Denetto

Executive Director, IRCOM

IRCOM Board Nomination Form

Name:

Address: Postal Code:

Primary telephone:

Alternative telephone:

Email:

Resume attached Yes No

IRCOM invites candidates to share their experience, knowledge, skills, or professional training.
How would you contribute to IRCOM's work using your personal or professional competencies?

Experience working with community comes from many places. Please describe any community work you've been a part of, e.g., parent council, advisory groups, board membership, volunteering at local community centres, leadership in your ethno-cultural community, etc.

IRCOM works through a strong commitment to the values of equity and empowerment for program participants, staff, and volunteers. Please share with us what drew you to IRCOM and how you share our values.

By submitting this application, I confirm that I wish to be considered for nomination to the IRCOM Inc. Board of Directors and/ or Committees. I also understand that the information entered in this application form is confidential and will be used solely for the purpose of recruitment.

Name:

Signature (optional):

Date: