Call for Nominations: IRCOM Board of Directors

Nominations open November 16, 2026, and <u>end December 31, 2026</u>, or until the position is filled.

IRCOM is continually working to be representative of the community it serves, and the community it lives within. IRCOM is seeking an individual to serve on our Board of Directors and/or a Board Committee who strongly believes in our mission:

"IRCOM strives to empower newcomer families to integrate into the wider community through affordable transitional housing, programs, and services"

We are looking for one new Board member to complete our slate who represents some or all of the following characteristics:

- Lived experience as a refugee or immigrant
- Identifies as BIPOC (Black, Indigenous, Person of Colour/Racialized)
- Understanding and/or experience of the non-profit sector and/or settlement sector

And who brings the following:

- Legal expertise – in particular employment law or immigration law

Please self-nominate by completing the attached nomination form. If you have a resume you would like to share, that would be greatly appreciated. Current IRCOM board members would be happy to answer questions about the commitment involved in being Directors, or their experience on the Board and committees. Nominations and / or questions can be submitted to the IRCOM Board President - Dee dela Cruz, diana.dee.delacruz@gmail.com.

We thank everyone who expresses an interest in joining IRCOM. The Governance Committee will be in touch with those selected to proceed to engagement.

Sincerely,

Dee dela Cruz

President, IRCOM Board of Directors

Shereen Denetto

Executive Director, IRCOM

IRCOM Board Nomination Form

Name:

Address: Postal Code:

Primary telephone:

Alternative telephone:

Email:

Resume attached ☐ Yes ☐ No

IRCOM invites candidates to share their experience, knowledge, skills, or professional training. How would you contribute to IRCOM's work using your personal or professional competencies?

Experience working with community comes from many places. Please describe any community work you've been a part of, e.g., parent council, advisory groups, board membership, volunteering at local community centres, leadership in your ethno-cultural community, etc.

IRCOM works through a strong commitment to the values of equity and empowerment for program participants, staff, and volunteers. Please share with us what drew you to IRCOM and how you share our values.

By submitting this application, I confirm that I wish to be considered for nomination to the IRCOM Inc. Board of Directors and/ or Committees. I also understand that the information entered in this application form is confidential and will be used solely for the purpose of recruitment.

Name:

Signature (optional):

Date: